

MIDDLE SCHOOL HEAD SEARCH

AMERICAN SCHOOL OF PARIS

Saint Cloud, France

asparis.org

Start Date: July 2025



AMERICAN SCHOOL
OF PARIS

founded 1946



**Carney
Sandoe**
& ASSOCIATES

CARNEYSANDOE.COM

Mission Statement

The American School of Paris is a vibrant, international, family-oriented community. Our mission is to inspire and prepare every student to achieve personal and academic excellence as an engaged global citizen by providing a challenging, innovative program within a compassionate environment.

At a Glance



Established
1946



Middle School enrollment
167



Student-teacher ratio
8:1



Campus size
12 acres



Nationalities represented in
the student body
65+



Faculty in the Middle School
34



Nationalities represented in
the faculty
26



Faculty with advanced degrees
74%

Total enrollment: 775

Languages spoken: 34

Total faculty and staff: 189

Average class size: 18

Annual Fund – 100-200k Euros

Annual operating budget – 37M Euros

After-school activities: 60+

Athletic teams: 30+



Overview

Founded in 1948 and located in one of the most beautiful and romantic cities in the world, the American School of Paris is one of Europe's oldest and most well-regarded international schools.

ASP offers an outstanding academic and extracurricular experience for its 800 students, on the finest and largest custom-built international school campus in the Paris region. ASP is the only school in France to offer both the International Baccalaureate and American Advanced Placement courses, and graduates regularly gain acceptance to the most prestigious universities in North America and Europe. The diverse and welcoming community comprises over 65 nationalities. ASP's mission is to inspire and prepare each student to achieve personal and academic excellence. The School looks for highly-trained, experienced educators and administrators who continually expand their subject knowledge and technology prowess. Approximately 74% of ASP's faculty hold a master's degree or higher. Professional development is an integral part of the ASP work experience. In-house and off-site training programs and conferences by thought leaders help to evolve our skills.

ASP distinguishes itself in its commitment to student agency and voice - students are active members of the faculty curriculum committee, direct plays, and engage in service learning. The School fosters a holistic, family-oriented approach to education, and value both academic rigor and personal development for students. ASP offers a comprehensive choice of programs and real-world opportunities for students, ensuring that they succeed well beyond their time at ASP. Current students also benefit from a far-reaching alumni network that remains connected to the School through programs such as an annual visiting writer program that has brought writers such as David Sedaris, Ira Glass, and Ayelet Waldman to campus.



Opportunities and Challenges

The Middle School Director reports to the Head of School, serves on the Senior Leadership Team and partners closely with the other division directors. By all accounts, these teams have a culture of collaboration, openness, curiosity, and humor. The Director leads and supports the work of 34 dedicated faculty members. This is an exciting opportunity for a dynamic, visionary, and community-oriented educator. The priorities, opportunities and challenges for the next Middle School Director include:

Continuing to align and refine the academic program and schedule. The next Middle School Director has the opportunity to partner closely the other division directors to align the K-12 program with special attention to the transitions between 5th and 6th grade and between 8th and 9th grade. They will also have the opportunity to fine-tune the schedule to ensure that it best supports students' needs.

Supporting transition and change. Seeking to understand, taking the time and making the effort to get to know community members, and building relationships will be critical in order for the next Director to support and guide the middle school community. Longevity and stability are important for the Middle School faculty.

Leading and supporting further development of systems and structures in support of students with learning differences. The next Director will consider, examine, and assess practices, processes, and decisions through the lens of equity, inclusion and belonging, collaborating with learning support services and faculty to ensure that both students and faculty are supported.



Qualifications and Personal Attributes

- An approachable, empathetic, ethical, and collaborative leader who has experience working with international students, families, and faculty;
- A learning leader – understands and models effective teaching and learning; staying abreast of current educational research and trends; taking the time to assess (in collaboration with faculty) which ones will serve students best at ASP; able to motivate and inspire a strong and experienced faculty; and partners with parents on behalf of students;
- Actively builds meaningful relationships with students, and truly appreciates the unique challenges and joys of adolescence;
- Organized and able to efficiently manage the day-to-day running of a complex organization efficiently; and able to use technology as a tool in managing operational tasks;
- Deeply committed to Middle School education; and committed to a student-focused, inclusive approach that prioritizes student voice and agency;
- An effective communicator, a confident public speaker to speak publicly, writes for a variety of audiences, and shares information to ensure the community feels connected with the work of the school;
- Familiar with restorative discipline practices and is skilled at modeling and promoting expectations for respectful behavior as part of creating a safe and productive learning environment;
- Committed to diversity, equity, inclusion and belonging, and understands this work as an ongoing journey;
- A joyful and warm educational leader with a sense of humor;
- Proficiency in French is not required, but will be an advantage.



Paris, France

Paris, the “city of light”, is widely recognized as one of the world’s most cosmopolitan and international cities. From haute cuisine to high fashion and the arts, Paris has long set the standards for modern style and aesthetics. Paris’ monument-lined boulevards, museums, classical bistros, and boutiques are enhanced by a new wave of multimedia galleries, creative wine bars, design shops, and tech start-ups. This sophistication, coupled with a strong and diversified economy, makes Paris attractive for permanent residents as well as tourists from around the world.

Paris is one of the world’s great art repositories, harboring treasures from antiquity onwards. In addition to major museums like the incomparable Louvre, the Musée d’Orsay’s exceptional impressionist collection, and the Centre Pompidou’s cache of modern and contemporary art, scores of smaller museums showcase every imaginable genre., Aa diverse range of venues mount major exhibitions through to offbeat installations, and there’s also the city’s vibrant street art.

The capital of France and the country’s most populous city, “Grand Paris” — which refers to the commune as well as its nearest suburbs — is the economic hub of France, producing 31% of the nation’s gross domestic product. In addition to serving as the epicenter for banking and finance in France, Paris has seen recent growth in high-value IT and financial services as high-tech research and manufacturing (in particular, aeronautics, automobiles, and “eco” industries) have taken hold. The city is also a major transportation hub, with two international airports and the second-largest subway system in Europe carrying over five million passengers daily.

Finally, the cloud-piercing, wrought-iron Eiffel Tower, broad Arc de Triomphe guarding the glamorous avenue des Champs-Élysées, lamplit bridges spanning the Seine, and art nouveau cafés’ wicker-chair-lined terraces are just some of the enduring Parisian emblems. Parisians and expats alike remark that the city is a truly extraordinary place to call home.

Learn More

Click on the links below to learn more about American School of Paris.

[School Website](#)

[Middle School Academics](#)

[Virtual Campus Tour](#)

[College Matriculation](#)

[Diversity, Equity, Inclusion, and Justice](#)



To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A statement of educational or leadership philosophy and practice;
- A Candidate Questionnaire provided by the consultants
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

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