

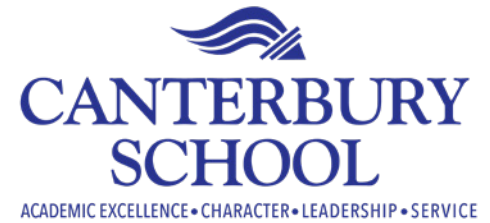
DIRECTOR OF ACADEMICS SEARCH

CANTERBURY SCHOOL OF FLORIDA

Fort Myers, Florida

canterburyfortmyers.org

Start Date: July 2025



**Carney
Sandoe**
& ASSOCIATES

CARNEYSANDOE.COM

Mission Statement

The Canterbury School is dedicated to academic excellence within a caring and supportive community emphasizing character, leadership, and service.

At a Glance



Established
1964



Enrollment
790



Total faculty
115



Student-faculty ratio
10:1



Students of color
143



Financial aid awarded
\$3.2M



Faculty with advanced degrees
42%



Campus size
40 acres

Faculty of color: 10%

Average class size: 13

Students receiving aid: 28%

Endowment: \$5M

Annual operating budget: \$25M

AP courses: 33

Athletic teams: 43 in 14 sports

Clubs and organizations: 30+

Performing arts events annually: 30+

Mascot: cougar



Overview

Canterbury School, located in Fort Myers, Florida, is excited to announce the creation of a new leadership role, Director of Academics. As a member of the senior leadership team, the Director of Academics will play a pivotal role in shaping the academic direction of the school and ensuring the highest standards of excellence in teaching and learning across all grade levels (K-12). Reporting directly to the Head of School, the Director of Academics will collaborate closely with faculty, staff, parents, and community partners to advance the school's mission and vision.

The Director of Academics works directly with faculty to develop pedagogy and implement plans based upon the curricular vision which reflects the needs of the students. Through collaboration with the School's Division Heads and Department Chairs, the Director of Academics continually evaluates and supports the advancement of the School's efforts to offer an excellent academic program.

Position Overview

Canterbury School is committed to providing a challenging and supportive learning environment that empowers students to excel academically, creatively, and socially. The Director of Academics will be a key leader in achieving this mission, and this newly created role reflects our dedication to continuous improvement and academic excellence. If you are passionate about education and have the skills and experience to lead academic excellence, we invite you to apply for this exciting opportunity.

Qualifications and Personal Attributes

The ideal candidate will offer most or all of the following qualities:

- Demonstrated success in managing people with a style characterized by integrity, collaboration, flexibility, and a commitment to nurturing a sense of belonging within the team;
- A dynamic, approachable presence that welcomes conversation and connection; the confidence and humility to advocate for new ideas, invite disagreement, and welcome feedback, engaging in challenging conversations with grace;
- Coachable, with a willingness to build off others' strengths and partner to develop qualities not yet realized.



Key Responsibilities

- Ensure that the school’s curriculum reflects the scope and sequence appropriate for an excellent academic program.
- Support completion of curriculum mapping PK-12.
- Analyze K-12 student performance data to measure the effectiveness of the academic program.
- Lead and collaborate with the academic support staff to ensure services increase student success.
- Research and inform teachers of appropriate professional development opportunities.
- Encourage and support teacher and student innovation with current and emerging instructional practices, including greater personalization/differentiation of the curriculum.
- Examine the best programs and review current research in curriculum, instruction, learning, and assessment. Help teachers implement current best practices.
- Oversee/coordinate faculty hiring in conjunction with division heads and head of school.
- Assist division heads with faculty observation and evaluation.
- Other duties as requested by the Head of School.

Preferred qualifications

- Master’s degree
- Significant classroom experience
- Familiarity with curriculum design.
- Evidence of prior curricular/faculty leadership, either as a department chair or dean of academics
- Familiarity with the use of technology to enhance the educational experience
- Demonstrated leadership qualities

Learn More

Click on the links below to learn more about Canterbury School of Florida.

[School Website](#)

[School Profile](#)

[School History](#)

[About Fort Myers, Florida](#)

[Inclusiveness and Diversity](#)



To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

John Faubert

Consultant

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Sabrina Zurkuhlen

Consultant

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