

PRESIDENT SEARCH

ERIE CATHOLIC SCHOOL SYSTEM

Erie, Pennsylvania

eriecatholic.org

Start Date: July 2025



Saint James • Our Lady of Peace • Saint George
Saint Jude • Blessed Sacrament • Saint Luke



**Carney
Sandoe**
& ASSOCIATES

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Mission Statement

Anchored in the Gospel values of Jesus Christ, the Erie Catholic School System, under the guidance of the Diocese of Erie, provides academically distinguished schools that cultivate every child's potential.

Vision

Guided by the principles of the Catholic faith, the Erie Catholic School System will provide our students with an academically rigorous course of study while instilling a strong moral character and a zeal for service to others.

At a Glance



Established
2017



Enrollment
1,810



Total faculty
167



Endowment
\$45,210



Annual operating budget
\$11.5M



Financial aid awarded
\$6.7M



Faculty with advanced degrees
38%



Total schools
6

Students of color: 13%

Faculty of color: 7%



Overview

The President of the Erie Catholic School System will be the Chief Executive Officer of the corporation that includes six PK-8 Catholic elementary/middle schools. The President will be directly accountable to the Board of Members, the Board of Directors, and the Catholic Schools Office (CSO) of the Diocese of Erie.

The President will work closely with the Board to ensure the viability and growth of the school system and be empowered to oversee Catholic mission and identity, academic programs, strategic planning, institutional advancement, financial planning, personnel, and all operational policies as determined by the Board of Directors. The President will oversee the operations of the six schools through the Principals, who are responsible for daily operations, and implement all operational policies as guided by the Board. He or she will promote the Catholic mission and identity of all schools in areas of curriculum, sacramental life, spiritual opportunities, policies, and professional development.

Qualifications and Personal Attributes

The most qualified candidates will hold an advanced degree in a relevant field, draw on strong executive leadership skills to lead the Erie Catholic School System (ECSS) in an ever-changing world, and approach this important work with passion and enthusiasm.



Specific Qualities and Characteristics for the President include:

- Practicing Catholic who possesses the ability to articulate the intellectual and moral traditions of the Catholic Faith;
- A leader who is strategic, visionary, and action-based;
- Proven ability to work collaboratively with an established leadership team and draw a community together in support of System-wide goals;
- Significant experience in change management;
- Highly relational in her/his approach to leadership, working to create an atmosphere of trust;
- Bringing a lens of innovation and boldness, drawing on current best practices and trends within educational leadership and school system management;
- Exemplary oral and written communication skills, specifically when articulating vision and strategy, as well as towards fundraising efforts;
- Approachable and relatable fundraiser and friend-raiser and who will serve as a public champion for the System;
- Possesses a deep understanding of the challenges and opportunities associated with leading a complex educational system, and particularly cognizant of the unique challenges that Catholic schools face today;
- Has an understanding of (or willingness to learn about) the educational and political landscape of the Diocese of Erie and the Erie Catholic School System.



Opportunities and Challenges

The next President of the Erie Catholic School System will be a dynamic leader who will approach his/her work with a strategic vision that will ensure continued growth and success of the school System.

Specific opportunities and challenges for the President include:

- Build upon the progress that has been made since the creation of the Erie Catholic School System in 2017;
- Collaborate with the Central Office leadership team to establish a Strategic Plan for ECSS, drawing on the recommendations made by the Meitler Group;
- Grow enrollment in the six schools, focusing both on retention of current families and identifying ways to attract new students and families;
- Coordinate (K-8) the standardization of curriculum and co-curriculum, including student code of conduct, student activities, athletics, safety and security;
- Expand fundraising efforts, approaching this important work with a spirit of boldness and innovation;
- Identify ways to increase ECSS teacher salaries in an effort to be more competitive with public school compensation;
- Capitalize on the breadth of Catholic educational opportunities in Erie, which offer PK through graduate school programs, and explore new partnerships and signature programming that will enhance the value of the ECSS student experience.

Learn More

Click on the links below to learn more about Erie Catholic School System.

[School Website](#)

[About Erie, Pennsylvania](#)

[School History and Philosophy](#)



To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

Bill Christ

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Jess Roberson

Senior Associate

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