

DIRECTOR OF TEACHING AND LEARNING SEARCH

SPARTANBURG DAY SCHOOL

Spartanburg, South Carolina
spartanburgdayschool.org

Start Date: July 2025

Spartanburg
DAY SCHOOL



**Carney
Sandoe**
& ASSOCIATES

CARNEYSANDOE.COM

Mission Statement

To provide a superior educational experience, in a community of trust, that prepares students for a life well lived.

At a Glance



Established
1957



Enrollment
545



Total faculty
87



AP courses
23



Students of color
22%



Financial aid awarded
\$2.4M



Faculty with advanced degrees
51%



Athletic teams
25

Faculty of color: 15%

Students receiving aid: 20%

Endowment: \$35M

Annual operating budget: \$10.5M



Overview

Established in 1957, Spartanburg Day School is a nationally recognized, nonsectarian school which enrolls approximately 545 students aged 2 to Grade 12. Under the leadership of Head of School, Dave Skeen, Spartanburg Day is thriving, offering a vast array of academic and co-curricular options. In the classroom, students are challenged to be high academic achievers, the foundation of which is the lower school, where students follow an IB curriculum until 4th grade. In 5th grade, students begin their middle school journey and are well-prepared to enter their upper school years. And outside of the classroom, co-curricular activities, including a wide option of athletics and arts programming, make for well-rounded graduates of the school.

Spartanburg Day School seeks an inaugural Director of Teaching and Learning, a position which will oversee the entire academic program of the school. The Director, who will report to the Head of School and sit on the administrative leadership team, will work closely with expert teachers to ensure continued academic excellence through the academic program.

Opportunities and Challenges

The Director of Teaching Learning will have the opportunity to consider the current academic programs in the place, overseeing the continuation of those successful programs, while also innovating new initiatives at all grade levels. While the unique structure of the lower school uses the IB program, the Director of Teaching Learning will have the ability to further consider the alignment between the lower and middle school grades while also focusing on the growth of the students after 8th grade and in their upper school years.

In coordination with Division Heads, The Director of Teaching and Learning will also have the opportunity to work closely with teachers at all grade levels helping to align their teaching methodologies while also nurturing an autonomy in the classrooms. This work will be done within a new aligned schedule in the middle and upper schools, implemented this past school year.



As a member of the senior administration team, the Director of Teaching and Learning will have the opportunity to guide the academic vision of the entire school, looking strategically at systems in place while identifying where innovation would propel the academic programs even further.

Qualifications and Personal Attributes

The ideal candidate for the Director of Teaching Learning will be an academic leader with experience working with curriculum and instruction.

A strong candidate for the position will also demonstrate:

- Deep knowledge of curriculum work, including with the AP program at the upper school;
- An open and collaborative leadership style that genuinely invites and respects the perspectives and talents of others and fosters a culture of sharing and trust;
- Experience in supporting and developing the growth and evolution of faculty;
- The ability to articulate curricular and pedagogical vision and the tactical skills necessary to deftly build and manage the systems and processes;
- Strong written, verbal, and presentation skills;
- The ability to give adults concrete feedback to support professional development and programmatic excellence;
- The ability to be highly organized, yet also flexible and adaptable;
- A love of teaching and of students at all grade levels; and
- A growth mindset, a good sense of humor, and a joyous spirit.

Learn More

Click on the links below to learn more about Spartanburg Day School.

[School Website](#)

[Virtual Tour](#)

[School History](#)

[College Matriculation](#)

[Diversity, Equity, and Inclusion](#)

[About Spartanburg, South Carolina](#)



To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

Allison Stiles

Consultant

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Rice Bryan

Consultant

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