

# UPPER SCHOOL HEAD SEARCH

## SPARTANBURG DAY SCHOOL

Spartanburg, South Carolina  
spartanburgdayschool.org

Start Date: July 2025

**Spartanburg**  
DAY SCHOOL



**Carney  
Sandoe**  
& ASSOCIATES

CARNEYSANDOE.COM

# Mission Statement

To provide a superior educational experience, in a community of trust, that prepares students for a life well lived.

## At a Glance



Established  
**1957**



Upper School enrollment  
**146**



Faculty in the Upper School  
**23**



AP courses  
**23**



Students of color  
**22%**



Financial aid awarded  
**\$2.4M**



Faculty with advanced degrees  
**51%**



Athletic teams  
**25**

Enrollment: 545

Total faculty: 87

Faculty of color: 15%

Students receiving aid: 20%

Endowment: \$35M

Annual operating budget: \$10.5M



## Overview

Spartanburg Day School is a nationally recognized, nonsectarian school, enrolling approximately 545 students aged 2 to Grade 12. Under the leadership of Head of School, Dave Skeen, Spartanburg Day offers a vast array of academic and co-curricular options, in a charming college town that is growing in the attractive South Carolina Upstate.

Spartanburg Day School seeks an experienced leader with energy and vision to serve as its next Head of Upper School. The next Head of Upper School will oversee a strong faculty, report to the Head of School and sit on the administrative leadership team. Working closely with a motivated Head, the next Head of Upper School will have the opportunity to work in a dynamic educational environment in a school poised for growth.

## Opportunities and Challenges

The next Head of Upper School at Spartanburg Day School will have the following opportunities and challenges:

- Establish solid communication with division heads in preschool, lower and middle schools to create vertical alignment throughout divisions;
- Provide structure and supervision for teachers that encourages collaboration and accountability in the upper school;
- Collaborate with senior administrative team to support a growing athletic program in middle and upper school;
- Plan strategically with senior administrators for greater retention and enrollment in upper school; and
- Support and supervise the VISTAS program for students needing learning supports.





## Qualifications and Personal Attributes

The most competitive candidates for Spartanburg Day School will offer the following qualifications and qualities:

- Deep appreciation for Spartanburg Day School's mission, history, and values;
- Extensive knowledge of current best practices in curriculum, pedagogy, and student life;
- Experience as an effective classroom instructor;
- Ability to make difficult decisions and resolve conflicts with compassion, conviction, and appropriate transparency;
- A relational leadership style;
- Ability to balance autonomy and accountability;
- Experience recruiting, hiring, supporting, retaining, and leading talented, diverse, and mission-aligned faculty and staff;
- Experience leading and working with a strong upper school faculty;
- Visible leader who is engaged with the community;
- Excitement for strengthening Spartanburg Day School as part of a community effort to elevate the growing city of Spartanburg; and
- A sense of humor.

## Learn More

Click on the links below to learn more about Spartanburg Day School.

[School Website](#)

[Upper School Academics](#)

[School History](#)

[College Matriculation](#)

[Diversity, Equity, and Inclusion](#)

[About Spartanburg, South Carolina](#)

[Virtual Tour](#)



## To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in the Head of Upper School position;
- A current résumé;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

**Allison Stiles**

Consultant

[allison.stiles@carneysandoe.com](mailto:allison.stiles@carneysandoe.com)

**Rice Bryan**

Consultant

[rbryan@carneysandoe.com](mailto:rbryan@carneysandoe.com)