

MIDDLE SCHOOL DIRECTOR SEARCH

KENT DENVER SCHOOL

Englewood, Colorado

kentdenver.org

Start Date: July 2025



**Carney
Sandoe**
& ASSOCIATES

CARNEYSANDOE.COM

Our Mission

Transforming lives of students and community through extraordinary educational experiences.

Our Vision

Excellence in scholarship and character is the goal of a Kent Denver education. We aim to create a diverse community of responsible citizens. To that end, our school offers a challenging college preparatory curriculum and sets high ethical standards.

Our Community

Kent Denver fosters a culture where all differences and identities across gender, ability, religion, sexual orientation, race, ethnicity and economic background are valued, celebrated and recognized as an essential quality of the education offered in our dynamic learning environment.

At a Glance



Established
1922



Middle School enrollment
235



Faculty in the Middle School
27



Student-faculty ratio
8:1



Students of color
34%



Financial aid awarded
\$5M



Faculty with advanced degrees
86%



Campus size
200 acres

Enrollment: 765

Total faculty: 80

Faculty of color: 23%

Students receiving aid: 23%

Endowment: \$75M

Annual operating budget: \$35M

Signature programs: 20+

Sports: 23



Overview

Established in 1922, Kent Denver, located in Englewood, Colorado on a beautiful 200-acre campus, serves students grades 6 through 12. Kent Denver offers extraordinary educational experiences with the goal of cultivating mastery, agency and belonging among all students. The school is known for its rigorous academic programs, diverse extracurricular activities, and commitment to fostering a well-rounded, inclusive environment. It aims to prepare students for success in higher education and beyond by cultivating critical thinking, creativity, leadership, and a strong sense of community.

Built on small class sizes, with a low student-teacher ratio which allow for personalized attention and strong mentorship between students and faculty, Kent Denver offers a challenging curriculum with a wide range of Advanced Placement (AP) courses, honors classes, and electives. The school emphasizes interdisciplinary learning and promotes inquiry-based education to foster intellectual curiosity and problem-solving skills.

Further, Kent Denver offers many extracurricular activities, including a nationally known athletics program, an arts curriculum which fosters students' creativity, and community service programs. Students are encouraged to pursue their passions and explore new interests, with opportunities for leadership and personal growth in both academic and non-academic areas. Kent Denver is committed to fostering a diverse and inclusive environment. The school strives to create a community where students from various backgrounds feel supported and empowered to succeed academically and socially.

Kent Denver is committed to fostering a diverse and inclusive community as an essential quality of our learning environment. The school works to ensure that students from various backgrounds feel supported and empowered to succeed academically and socially.

In 2020 Kent Denver founded the Scobie Institute for Wellness to further a longstanding focus on student wellbeing. In partnership with higher education institutions – including Stanford, Yale, and the University of Colorado – the institute supports programs that foster robust lifelong mental, physical and emotional health, as well as a wellness coursework. This commitment to wellness empowers students with the tools to navigate their life experiences – supporting them in how to approach conflict or manage their time effectively promoting lifelong, healthy habits. The 13-person wellness team, led by the Associate Head of School, includes three school counselors, two learning specialists, a school nurse, and six grade-level deans.

Kent Denver's campus features state-of-the-art facilities. The new Middle School building opened in 2018 and features expansive spaces that were thoughtfully designed to support the unique needs of middle school learners. Across campus, all students benefit from updated classrooms, expansive athletic facilities, multiple performing arts spaces, and newly-renovated science labs. The school also incorporates sustainability efforts into its campus design and practices, with several LEED-certified buildings.



Starting in July of 2025, the new Middle School Director will join an experienced administrative team, overseeing a talented middle school faculty and a happy, and healthy student body. Reporting to Head of School David Braemer and working closely with Associate Head Priscilla Scobie, the Middle School Director will ensure that the Middle School program supports the mission of the school and provides students with opportunities to learn and thrive.

Opportunities and Challenges

Community

The next Middle School Director:

- Will be an advocate for the members of the middle school community, including both student and faculty voices.
- Will continue to unify and build a cohesive community.
- Will demonstrate an ability to balance the academic rigors of the curriculum with the joyfulness that learning that the middle school should entail.
- Will collaborate closely with all members of the Kent Denver community, including the Senior Leadership Team, while also advocating for middle school programs.
- Will be a champion for Kent Denver in the greater Denver community as a visible member of the community beyond the immediate Kent Denver campus.

Oversight

The next Middle School Director:

- Will be a leader and mentor for middle school faculty members, evaluating, and supporting teachers mindfully and positively.
- Will continue to nurture the idea of a joyful academic program, one with wellness at its core.
- Will continue to innovate and evolve the middle school academic curriculum while also building on the success of current programs.



Whole School

The next Middle School Director:

- Will work closely with upper school administrators to ensure academic and cultural alignment moving from 8th grade into high school.
- Will seek to support equity and belonging of all members of the school community.
- Will collaborate with members of the administrative team to examine and support the well-being of the Kent Denver students, their engagement in the community at large, and the commitment to produce critical thinkers during and after life at Kent Denver

Qualifications and Personal Attributes

- A relational leader with a high EQ, with the ability to build teams, listen to the members of the school community, engage and synthesize input, and make thoughtful decisions that center the best interest of students.
- Ability to make difficult decisions and resolve conflicts with compassion, conviction, and appropriate transparency.
- Ability to balance autonomy and accountability.
- Practice of being an active, visible, engaged, and joyful member of the school community.
- Ability to communicate with all constituencies thoroughly, systematically, and with clarity.
- A true champion for middle school-aged children.
- Proven successful experience as a school administrator.

Learn More

Click on the links below to learn more about Kent Denver School.

[School Website](#)

[Middle School Academics](#)

[School History](#)

[School Profile](#)

[Campus Tour](#)

[About Englewood, Colorado](#)

[Equity and Community](#)



To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- Selected candidates may be asked to submit responses to writing prompts and a list of professional references to:

Rice Bryan

Consultant

rbryan@carneysandoe.com

Beth Dietz

Consultant

beth.dietz@carneysandoe.com

The full-time equivalent salary range for this position is \$140,000 - \$165,000. The starting salary is based upon, but not limited to, several factors that include years of experience, education level, and expertise.