

# MIDDLE SCHOOL PRINCIPAL SEARCH

## LYCÉE FRANÇAIS DE SAN FRANCISCO

San Francisco, California

[lelycee.org](http://lelycee.org)

**Start Date:** July 2025



**Carney  
Sandoe**  
& ASSOCIATES

[CARNEYSANDOE.COM](http://CARNEYSANDOE.COM)

# MISSION AND VISION

By emphasizing intellectual curiosity, critical thinking and integrity, Lycée international school prepares students to realize their potential and positively impact their world.

The Lycée's vision is to empower future generations to make meaningful contributions to the world through a multilingual and multicultural education.

## AT A GLANCE



Established  
**1967**



Middle School & High  
School enrollment  
**328**



Financial aid awarded  
**\$1.8M**



Campuses  
**3**



Nationalities represented in  
the student body  
**50+**



Total faculty  
**182**



Nationalities represented  
amongst teaching staff  
**25**



Faculty with advanced degrees  
**58**  
(35 Masters - 6 PhDs -  
17 CAPES)

Total enrollment: 851  
Languages spoken: 30  
Average class size: 12 to 23 students

Students receiving aid: 16%  
Endowment: \$5.3M  
Annual operating budget: \$27M



## OVERVIEW

The Lycée Français de San Francisco (the Lycée), an international school located on three campuses in the Bay Area, provides a rigorous, high quality, multilingual education to approximately 900 students from Preschool (Age 2) through High School. The Lycée truly serves an international community as families represent over fifty nationalities and speak more than 30 different languages. A proud member of the Agency for French Teaching Abroad (AEFE) network of 500 sister schools around the globe, the Lycée also is an IB Candidate School and is pursuing membership in the 5000+ network of IB World Schools. From Preschool through High School, the Lycée seeks to instill curiosity, respect, empathy, and excellence – four fundamental values that are relevant to students’ lives in and outside of school. The Lycée Preschool program focuses on socialization and inspiring students to question, create, and explore as they develop confidence and individuality. Students can then enter either the French Track that delivers the French national curriculum leading to the French Baccalaureate or starting in 2024, the International Track (or iTrack), offering an outstanding French language acquisition curriculum leading to an International Baccalaureate diploma. Both the French Track and the International Track meet the requirements for a national US high school diploma. In July 2017, Head of School Emmanuel Texier joined the Lycée bringing energy and vision to create and implement a strategic plan that included the development of the International Track in response to changing demographics in the Bay Area.

Founded in 1967 by a group of parents and teachers, the Lycée graduated its first senior class in 1977. Over the past forty-five years, the school has expanded to its current multi-campus plan. In 1986, the school added a North Bay campus that was moved in 2013 to the current Sausalito site, which houses a Primary program (Ages 2 – Grade 5). In 1996, the Lycée acquired its Ashbury campus, which originally served both the Primary and Secondary programs. As the school continued to grow, the Lycée added the Ortega campus in 2005 and moved the Secondary program (grades 6-12) to this location.

The Lycée Français de San Francisco is seeking a dynamic, bilingual (French/English) Middle School Principal (Grades 6–8) to lead both our French-accredited academic track and our International Baccalaureate (IB) program. This position includes a special focus on the development and oversight of a comprehensive Social and Emotional Learning (SEL) program for the entire school. The ideal candidate will demonstrate a strong understanding of both French educational standards and international best practices, as well as proficient use of Pronote, EDT and Toddle to manage academic operations effectively.



## OPPORTUNITIES AND CHALLENGES

The school's French program has a very strong reputation in the community. The International Track is in its first year and is hoping to establish the same level of success for students who select that option. The next Middle School Principal will have the opportunity to maintain the level of excellence in the French program and to grow the profile of the International track in the SF educational community.

The next Middle School Principal will have the opportunity to lead the design, implementation, and evaluation of the School's SEL initiatives, fostering a positive and supportive learning environment schoolwide. He/She will also train and guide faculty and staff in integrating SEL principles into daily classroom activities and school culture and then monitor the impact of SEL programs on student well-being.

## QUALIFICATIONS AND PERSONAL ATTRIBUTES

- Advanced degree in education, school leadership, or a related field.
- Proven experience in a leadership role at the middle school level, preferably within a French or bilingual/international context.
- Familiarity with the French national curriculum, French Ministry of Education standards, and IB frameworks.
- Demonstrated track record of developing or overseeing an SEL program.
- Strong understanding of international and bilingual education models.
- Proven track record in curriculum development and faculty coaching.
- Excellent communication, leadership, and organizational skills.
- Proficiency in French and English (written and spoken) is mandatory.
- Commitment to fostering a diverse, inclusive, and equitable school environment.
- Ability to legally work in the United States strongly preferred given current visa restrictions.

## LEARN MORE

Click on the links below to learn more about Lycée Français de San Francisco.

[School Website](#)

[College Matriculation](#)

[Bilingual Education](#)

[About San Francisco, California](#)

[Diversity and Inclusion](#)



## TO APPLY

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

**Karen Neitzel, Ed.D.**

Senior Consultant

karen.neitzel@carneysandoe.com

**Cathy Shelburne**

Consultant and Executive Coach

cathy.shelburne@carneysandoe.com

*The full-time equivalent salary range for this position is \$170,000-200,000. The starting salary is based upon, but not limited to, several factors that include years of experience, education level, and expertise.*