

ELEMENTARY PRINCIPAL SEARCH

TASHKENT INTERNATIONAL SCHOOL

Tashkent, Uzbekistan

tashschool.org

Start Date: July 2025 (or 2026)



**Carney
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& ASSOCIATES

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School Purpose

TIS is a community of learners who challenges themselves, explores boundaries, and makes connections to create a positive difference.

At a Glance



Established
1994



Enrollment
515



Elementary School
enrollment
242 (K-5)



Total faculty
99



Faculty with advanced
degrees
**60 Masters/
2 Ph.Ds.**



Student-teacher ratio
1:13



Annual operating budget
\$12M



Campus size
13 acres



Overview

Recently described as an “island of happiness” by a parent, Tashkent International School (TIS) in Uzbekistan has been serving the international community for 30 years. With its dedicated staff and supportive parent community, purpose-built facilities and idyllic campus setting, TIS offers a compelling and positive environment for an elementary school leader.

TIS was founded in 1994 by the United Nations Resident Coordinator’s Office and five international embassies – the Republic of Korea, United States of America, Federal Republic of Germany, United Kingdom, and France - who were seeking education for their communities. Today, TIS continues as a non-profit organization serving the diplomatic and international business community in Tashkent, with an enrollment of over 500 students from Preschool through Grade 12, representing 40 different nationalities. Uniquely, the school was founded with an international family practice medical clinic that is located on campus.

TIS is situated on 13 acres of wooded parkland with a setting that offers grassy play areas, athletic fields, a separate preschool, two gymnasiums, a three-story elementary building, an art and design building, and a language and counseling facility. The city center is ten minutes away from the school, offering parks, historical monuments, Islamic architecture, museums, an ornate subway system, and local markets.

TIS is a full IB school, offering the PYP, MYP and DP programs. The school prioritizes its mission of being “a community of learners who **challenge** ourselves, **explore** boundaries, and make **connections** to create a positive difference.” Its popular Adventure Program encapsulates this school mission, providing opportunities for students to explore boundaries, and make connections by motivating students to get off screens and to be physically active in the majestic landscapes of Uzbekistan. Various program options are provided in different environments, including Mountains (mountain hiking and camping), Snow (skiing), Rivers (kayaking) and Silk Road (exploring the cultural aspects of Central Asia). The year-round sunshine and four seasons facilitates a healthy and physically active outdoor focus.



At Tashkent International School (TIS), parents, families, and volunteers have an integral role in upholding and promoting the TIS Purpose, Beliefs and Learning Principles, aligned with the International Baccalaureate philosophy. Each member of the TIS community brings a unique perspective as an individual, and the community celebrates and embraces the diversity of all members. As one parent expressed, “This school is about community. Most parents come from different parts of the world and the community not only welcomes others, we *embrace* expatriates.” The interactive, project-based approach in the elementary is enhanced by a strong ELL program that enables non-English speakers to integrate easily into the program, learning English in a multinational environment that is respectful and inclusive.

The school is seeking an educational leader who inspires, influences, and energizes educators and students, fostering a joyful and dynamic learning environment for students from Preschool through Grade 5. This position serves as a member of the School Leadership Team and is responsible for the overall educational leadership and management of the elementary division. The Elementary Principal will support the implementation of the International Baccalaureate Primary Years Program (PYP), promote student growth through data-driven decision-making, and ensure alignment with TIS Learning Principles.

Essential Duties and Responsibilities

The Elementary Principal’s duties and responsibilities fall in the areas of Instructional Leadership, Culture and Community Building, and Operational Leadership. Please find the [Job Description here](#).



Opportunities and Challenges

Achieve an aligned, consistent and seamless educational journey for students

The next Elementary Principal, collaborating with leadership and faculty, will play a vital role in facilitating students' transition between divisions. An integral part of this will be the evolving work on the transition between the elementary and secondary school, ensuring a school-wide common language and instructional approach that supports students moving from the International Baccalaureate's Primary Years Program to the Middle Years Program experience.

Maintain and strengthen academic excellence

Maintaining small class sizes, and the school's personalized, inclusive approach to learning will ensure that the faculty brings out the best in each student. Student learning throughout the Elementary is characterized by an inquiry-based and trans-disciplinary approach and is reflective of the curriculum and practices of the Primary Years Program. With Tashkent's growing international business and diplomatic community, the school's emphasis on literacy and language development within an ELL framework will continue to be prominent. Additionally, providing for students' special learning needs will require ongoing professional growth for faculty and staff.

Increase communication and operational effectiveness

The Elementary Principal will further the development of systems to formalize and enhance communications within the division to facilitate consistent planning, safety, and smooth daily functioning. The Principal will actively support efforts to recruit students and faculty to the school, amplifying the School's brand, and contributing to the overall success of the School, within the evolving needs of the city of Tashkent.

Championing Diversity, Equity, Inclusion and Belonging

With 40+ nationalities, TIS is a diverse community with DEIB woven into the fabric of the community. As one parent expressed, "At the school, we work to understand one another and ensure everyone feels they belong, despite our differences." The Elementary Principal will embrace the inclusive atmosphere and build upon this foundation by advancing initiatives that strengthen the community that celebrates diversity.



Qualifications and Personal Attributes

The successful candidate will be motivated by the school's mission to expertly guide and support the ongoing development of programs and practices in the Elementary School. An internationally minded individual, the ideal candidate will diplomatically support diverse perspectives and will value inclusive practices. He/she will value faculty expertise and will work collaboratively to support faculty with the knowledge, skills and resources to address the diverse range of educational needs. The ideal candidate will be a warm, positive, empathetic and approachable relationship builder, authentically interested in connecting with members of the community.

- At least 5 years experience in a leadership role as a Primary/Elementary School Principal or Assistant Principal or other leadership roles
- Master's Degree achieved or in progress
- Minimum of 10 years of teaching experience
- Experience with the Primary Years Program (PYP) and implementation of the IB Standards and Practices
- Experience with neurodiverse students and multilingual learners
- Experience working with diverse communities
- Proven ability to use student data to drive instructional improvements and student success
- Demonstrated experience in supporting professional development and teacher growth
- Exceptional interpersonal, leadership, and communication skills
- Strong organizational ability, ability to execute projects with clarity and accomplish results in a timely manner
- Proficiency in relevant educational technology and administrative tools

Learn More

Click on the links below to learn more about Tashkent International School.

[School Website](#)

[About Tashkent, Uzbekistan](#)

[Virtual Tour](#)

[About the Uzbekistan region](#)

[Primary Years Program](#)



To Apply

Interested and qualified candidates are invited to contact the consultants. As this is an accelerated search, please submit application materials by February 21, 2025.

- A cover letter expressing your interest in the position. If you are applying for a start date of August 2026 (and not 2025), please indicate;
- A current resume;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

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