



**Spanish Teacher, Grades 4-5  
Seattle Country Day School – Seattle, WA  
August 2024**

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**SCHOOL PROFILE**

Seattle Country Day School (SCDS) is an independent school that serves more than 400 gifted students, grades K–8, on a 2.4-acre campus on the north slope of Queen Anne Hill in Seattle, Washington.

At SCDS, we know gifted children can be intense, verbal, and imaginative; we also know that gifted children come from every community, every race, and every socioeconomic class. At SCDS, our students find a warm, welcoming classroom, one based around the concept of inquiry, a method where teachers encourage students to explore, to ask questions, to experiment, and to create. The school also prioritizes social-emotional learning, which is informed by diversity, equity, and inclusion concepts. This attention to the whole child, and to the world they live in, stimulates children’s intellect and imagination and helps foster qualities such as flexibility, empathy, integrity, and compassion.

In our work and in our hiring processes, SCDS is guided by a multi-year strategic plan that focuses on two interconnected priorities: retaining and attracting excellent faculty, especially faculty of color, and increasing the racial and socioeconomic diversity and inclusivity of our school. SCDS is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions at SCDS are made without regard to race, color, religion, sex, age, national origin, citizenship, veteran, military, or marital status, disability, genetic information, sexual orientation, gender expression/identity, pregnancy (including childbirth and related medical conditions), or any other status protected by applicable law. SCDS will not tolerate discrimination or harassment based on any of these characteristics.



We encourage everyone who is interested in this position to apply.



**Carney  
Sandoe**  
& ASSOCIATES

Carney, Sandoe & Associates

The Search Group

200 High Street, Suite 610, Boston, MA 02110

T 617.542.0260 · F 617.933.3426

search@carneysandoe.com · carneysandoe.com



## **QUALIFICATIONS**

The successful candidate will have at least a bachelor's degree in Spanish, Latin American studies, or related field; a master's degree is preferred. Candidates must be experienced with the developmental needs of 10- to 12-year-old children and have experience implementing Spanish curriculum. Academic or professional experience in gifted education, creative problem-solving, and inquiry-based education is preferred.

## **RESPONSIBILITIES**

The Spanish teacher will be a member of the Intermediate School faculty and report to the Intermediate School division head. This position is ideal for the dynamic and knowledgeable teacher who has experience designing and implementing Spanish curriculum for grades 4 and 5. The teacher will plan and design daily instructional activities for all students and develop multiple tools to assess student learning on an ongoing basis. Teacher responsibilities also include being an advisor to mixed grade-level students, participation in class

outings and overnight trips as well as attendance at faculty and department-grade-level meetings, and filling in with other duties as the schedule allows. This position is full-time.



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## COMPENSATION

SCDS offers a very competitive salary and benefits package. Depending on education and professional experience, salary range may be \$65,000–\$124,000. Benefits include medical, dental, vision, life insurance and long-term disability, excellent retirement plan, and section 125 plan. The school offers relocation assistance.

## TO APPLY:

Interested and qualified candidates should submit electronically, and as separate documents, the following materials:

- *Current resume, including phone number and email address*
- *Cover letter stating interest in and qualifications for the position*
- *Personal statement*
- *Reference List*

To Stuart Lemay ([stuart.lemay@carneysandoe.com](mailto:stuart.lemay@carneysandoe.com)) or Njeri Allen ([njeri.allen@carneysandoe.com](mailto:njeri.allen@carneysandoe.com)). Please note references will not be contacted until the candidate is notified. **Please do not contact the school directly.**



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