

PRESIDENT SEARCH

VILLANOVA PREPARATORY SCHOOL

Ojai, California

villanovaprep.org

Start Date: July 2025

VILLANOVA
PREPARATORY SCHOOL



**Carney
Sandoe**
& ASSOCIATES

CARNEYSANDOE.COM

Mission Statement

In the Augustinian tradition, the Mission of Villanova Preparatory School is to graduate mature young adults of diverse backgrounds who reflect the qualities of truth, unity, and love. The school does this by providing a challenging college preparatory curriculum and Catholic environment that promote the development of mind, heart and body. These young adults will think, judge, and act in ways that are sound and in keeping with the teachings of Jesus Christ.

At a Glance



Established
1924



Enrollment
288



Total faculty
28



Student-faculty ratio
10:1



Financial aid awarded
\$2.3M



Faculty with advanced degrees
86%



Campus size
131 acres

High School enrollment: 220

Middle School enrollment: 68

Percentage of non-Catholic students: HS 41%;
MS 75%

Percentage of non-Catholic faculty: 57%

Students receiving aid: 57%

Endowment: \$1.4M

Annual operating budget: \$9M



Overview

The Chumash people who inhabited the area as long ago as 7000BC used the name Ojai to describe the place as “the Nest” or Valley of the Moon. When stepping onto the 131-acre campus of Villanova Preparatory School it is clear as to why “the Nest” is appropriate. The surrounding mountains provide a feeling of security, of nurturing, of development, of peace, and of calm. It is no wonder that students and faculty deeply appreciate their school.

Celebrating the 100th anniversary of its founding by the Augustinians, the co-ed Villanova Prep serves students in the 6th through 12th grades. The middle school provides families of the Ojai Valley with a Catholic option for their children. The high school offers both a day and boarding option for students from the area and from around the world. The Catholic religious order sponsoring Villanova Prep traces its origins to St. Augustine of Hippo (354-430). In the spirit of St. Augustine, Villanova Prep attempts to teach the truth with love and strives to enable its students to acquire, along with human and scientific culture, a knowledge of the world, of life, and of humanity that is illuminated by faith.

Functioning in the President / Principal model of administration employed by many Catholic schools, the next President will be the outward-facing administrator. He or she should bring a thorough understanding of how to build an institution to succeed in achieving its mission for the next 100 years.

Opportunities and Challenges

Villanova Preparatory School seeks a President who will bring broad experience in executive leadership, financial management, and advancement/development, as well as a passion and commitment to the mission of the school. This person will share the community’s excitement for and commitment to the values of Catholic education in the spirit of St. Augustine, along with all ten of the schools in the Augustinian Secondary School Association (ASEA) in North America. The next President will be an out-of-the box thinker and doer, with an entrepreneurial spirit. He or she will guide a committed team to creatively focus Villanova Prep for its next 100 years.



Specific Opportunities and Challenges include:

- Leading a broad school community in service to God, Gospel values, and the Catholic faith;
- Developing, implementing, and monitoring programs to enhance enrollment and growth;
- Enhancing the financial strength and long-term sustainability, including the identification and successful solicitation of new contributors;
- Supporting the Principal with resources to continue to recruit and retain an excellent faculty and staff to ensure academic rigor;
- Partnering with a strong Board of Directors to maintain a solid relationship with the Augustinians and for success in developing and implementing strategic plans and capital campaigns to enhance facilities and programs.

Qualifications and Personal Attributes

- Advanced graduate degree in education or business administration;
- Nonprofit experience preferred;
- Exceptional communication and interpersonal skills including proven ability to mutually engage and inspire a wide range of stakeholders, build creative and mutually beneficial relationships with the philanthropic, corporate, public and nonprofit sectors;
- Exceptional leadership skills and positive experiences leading an organization and managing large cross-functional teams;
- Proven fundraising and/or revenue generating success; capital campaign experience;
- Significant visionary and entrepreneurial leadership and management experience with demonstrated success in addressing immediate or organizational needs but driving toward longer- term goals with buy in from stakeholders;
- Strategic planning experience and execution capabilities;
- Strategic enrollment and management skills;
- Strong financial acumen and budget management skills ;
- Mission-driven leader who can fully appreciate and articulate the value of an Augustinian, Catholic, faith-based education.

Learn More

Click on the links below to learn more about Villanova Preparatory School.

[School Website](#)

[Strategic Plan](#)

[School History](#)

[Virtual Tour](#)

[Vision and Philosophy](#)

[About Ojai, California](#)

[Catholic Identity](#)



To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A completed Candidate Questionnaire (to be provided by consultants);
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

Barbara Daush

Senior Consultant and Catholic Schools Practice Leader
barbara.daush@carneysandoe.com

Michael Truesdell

Senior Consultant
michael.truesdell@carneysandoe.com

The full-time equivalent salary range for this position is \$225,000-\$260,000. The starting salary is based upon, but not limited to, several factors that include years of experience, education level, and expertise. In addition, housing will be provided.